



Employment Application Disclaimer & Acknowledgement

I certify that the information submitted in this application is true and complete to the best of my knowledge and understand that, if employed, false or misleading information in my application or interview may result in dismissal.

In consideration of my employment, I agree to abide by the Company's Rules and Regulations. I agree that I am an at-will employee and my employment and compensation can be terminated, with or without cause and with or without notice, at any time, at either my or the company's option.

Signature: _____

Date: _____

Consent for Work Permit by Parent or Guardian

If you are a minor, we believe the involvement of your parent(s) or guardians(s) is instrumental to being a successful team member at Terhune Orchards. It is important that your parent(s)/guardian(s) are aware of the job requirements, responsibilities, and commitment. You will need their support in scheduling, getting to work on time, and fulfilling duties.

Please have your parent/guardian sign below to acknowledge that you are applying for a job at Terhune Orchards. The job will require at least 1 weekend day (8 hours) and, when school is out, 3 - 5 hour shifts during the week (morning or afternoon).

Signature: _____

Date: _____